

## **NENA Ethics Policy**

It is the policy of Nokomis East Neighborhood Association that its employees and board members uphold the highest standards of ethical, professional behavior. To that end, these employees and board members shall dedicate themselves to carrying out the mission of this organization and shall:

- 1) Treat with respect and consideration all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability, age or national origin.
- 2) Engage in carrying out Nokomis East Neighborhood Association's mission in a professional manner.
- 3) Recognize that the chief function of the Nokomis East Neighborhood Association at all times is to serve the best interests of its constituency.
- 4) Accept as a personal duty, the responsibility to keep up to date on emerging issues and to keep the organization informed about issues affecting it.
- 5) Respect the structure and responsibilities of the Board of Directors, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies adopted by the Board of Directors.
- 6) Exercise whatever discretionary authority they have under the law to carry out the mission of the organization.
- 7) Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- 8) Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all activities in order to inspire confidence and trust in such activities.
- 9) Avoid any interest or activity that is in conflict with the conduct of their official duties.
- 10) Respect and protect privileged information to which they have access in the course of their official duties.
- 11) Strive for personal and professional excellence and encourage the professional developments of others.